

LISTA FUNCȚIILOR DIN CADRUL S.N.S.P.A. LA 31.03.2026

| Nr. Crt. | Funcția contractuală | Vechime în învățământ | Gradație (vechime în muncă) art.10(4) L.153/2017 | Salariu de bază O.U.G. 156 /2024 | Idemn. titlu științific art.14(1) L.153/2017 | Spor suprasolicitare neuro psihica art.16 Cap I B ANEXA I | Control Fin. Prev. art.15 L.153/2017 | Spor pentru pers. cu handicap art.22 L.153/2017 |
|-------------|----------------------|--------------------------|---|--|---|---|--|--|
| 1 | FUNCTII DE CONDUCERE | | | 24.530 | 500 | 2.323 | | |
| 2 | FUNCTII DE CONDUCERE | | | 20.374 | 500 | 2.037 | | |
| 3 | FUNCTII DE CONDUCERE | | | 20.374 | 500 | 1.627 | | |
| 4 | FUNCTII DE CONDUCERE | | | 20.374 | 500 | 1.123 | | |
| 5 | FUNCTII DE CONDUCERE | | | 20.374 | 500 | 934 | | |
| 6 | FUNCTII DE CONDUCERE | | | 19.869 | 500 | 1.448 | | |
| 7 | FUNCTII DE CONDUCERE | | | 19.869 | 500 | 1.092 | | |
| 8 | FUNCTII DE CONDUCERE | | | 19.869 | 500 | 1.020 | | |
| 9 | FUNCTII DE CONDUCERE | | | 19.869 | | | | |
| 10 | FUNCTII DE CONDUCERE | | | 19.363 | 500 | 992 | | |
| 11 | FUNCTII DE CONDUCERE | | | 19.363 | 500 | 949 | | |
| 12 | FUNCTII DE CONDUCERE | | | 19.363 | 500 | 1.035 | | |
| 13 | FUNCTII DE CONDUCERE | | | 19.363 | 500 | 1.008 | | |
| 14 | FUNCTII DE CONDUCERE | | | 19.363 | 500 | 449 | | |
| 15 | FUNCTII DE CONDUCERE | | | 19.363 | 500 | 574 | | |
| 16 | FUNCTII DE CONDUCERE | | | 19.363 | 500 | 600 | | |
| 17 | FUNCTII DE CONDUCERE | | | 19.363 | 500 | 492 | | |
| 18 | FUNCTII DE CONDUCERE | | | 17.701 | 500 | 986 | | |
| 19 | FUNCTII DE CONDUCERE | | | 17.701 | 500 | 966 | | |
| 20 | FUNCTII DE CONDUCERE | | | 17.701 | 500 | 949 | | |
| 21 | FUNCTII DE CONDUCERE | | | 17.701 | 500 | 934 | | |
| 22 | FUNCTII DE CONDUCERE | | | 17.701 | 500 | 574 | | |
| 23 | FUNCTII DE CONDUCERE | | | 17.701 | 500 | 431 | | |
| 24 | FUNCTII DE CONDUCERE | | | 15.732 | 500 | | 1.573 | |
| 25 | FUNCTII DE CONDUCERE | | | 15.732 | | | 1.573 | |
| 26 | FUNCTII DE CONDUCERE | | | 15.732 | 500 | | | |
| 27 | FUNCTII DE CONDUCERE | | | 15.732 | | | | |
| 28 | FUNCTII DE CONDUCERE | | | 12.449 | 500 | 545 | | |
| 29 | FUNCTII DE CONDUCERE | | | 12.449 | 500 | | | |
| 30 | FUNCTII DE CONDUCERE | | | 12.449 | | | | |
| 31 | FUNCTII DE CONDUCERE | | | 10.633 | | | | |
| 32 | FUNCTII DE CONDUCERE | | | 10.235 | 500 | | | |
| 33 | FUNCTII DE CONDUCERE | | | 10.235 | | | | |
| 34 | FUNCTII DE CONDUCERE | | | 10.235 | | | 1.023 | |
| 35 | PROFESOR | prof > 40 | 5 | 17.482 | 500 | 1.355 | | |
| 36 | PROFESOR | prof > 40 | 5 | 17.482 | 500 | 1.123 | | |
| 37 | PROFESOR | prof 25-30 | 5 | 17.482 | 500 | 1.355 | | |
| 38 | PROFESOR | prof 25-30 | 5 | 17.482 | 500 | 973 | | |
| 39 | PROFESOR | prof 25-30 | 5 | 17.482 | 500 | 1.124 | | |
| 40 | PROFESOR | prof 25-30 | 5 | 17.482 | 500 | 670 | | |
| 41 | PROFESOR | prof 20-25 | 5 | 15.087 | 500 | 1.124 | | |
| 42 | PROFESOR | prof 20-25 | 5 | 15.087 | 500 | 997 | | |
| 43 | PROFESOR | prof 5 -10 | 3 | 9.839 | 500 | 733 | | |
| 44 | CONFERENTIAR | conf 35-40 | 5 | 13.189 | 500 | 713 | | |
| 45 | CONFERENTIAR | conf 35-40 | 5 | 13.189 | 500 | 976 | | |
| 46 | CONFERENTIAR | conf 35-40 | 5 | 13.189 | 500 | 694 | | |
| 47 | CONFERENTIAR | conf 30-35 | 5 | 13.189 | 500 | 618 | | |
| 48 | CONFERENTIAR | conf 25-30 | 5 | 13.189 | 500 | 687 | | |
| 49 | CONFERENTIAR | conf 25-30 | 5 | 13.189 | 500 | 800 | | |
| 50 | CONFERENTIAR | conf 25-30 | 5 | 13.189 | 500 | 728 | | |
| 51 | CONFERENTIAR | conf 25-30 | 5 | 13.189 | 500 | 687 | | |
| 52 | CONFERENTIAR | conf 25-30 | 5 | 13.189 | 500 | 670 | | |
| 53 | CONFERENTIAR | conf 25-30 | 5 | 13.189 | 500 | 664 | | |
| 54 | CONFERENTIAR | conf 25-30 | 5 | 13.189 | 500 | 639 | | |
| 55 | CONFERENTIAR | conf 25-30 | 5 | 13.189 | 500 | 601 | | |
| 56 | CONFERENTIAR | conf 25-30 | 5 | 13.189 | 500 | 511 | | |
| 57 | CONFERENTIAR | conf 25-30 | 5 | 13.189 | 500 | 800 | | |
| 58 | CONFERENTIAR | conf 20-25 | 5 | 11.719 | 500 | 997 | | |
| 59 | CONFERENTIAR | conf 20-25 | 5 | 11.719 | 500 | 687 | | |
| 60 | CONFERENTIAR | conf 20-25 | 5 | 11.719 | 500 | 626 | | |
| 61 | CONFERENTIAR | conf 20-25 | 5 | 11.719 | 500 | 537 | | |
| 62 | CONFERENTIAR | conf 20-25 | 5 | 11.719 | 500 | 728 | | |
| 63 | CONFERENTIAR | conf 15-20 | 5 | 10.356 | 500 | 670 | | |
| 64 | CONFERENTIAR | conf 15-20 | 5 | 10.356 | 500 | 620 | | |
| 65 | CONFERENTIAR | conf 15-20 | 5 | 10.356 | 500 | 574 | | |
| 66 | CONFERENTIAR | conf 15-20 | 5 | 10.356 | 500 | 545 | | |
| 67 | CONFERENTIAR | conf 15-20 | 4 | 10.103 | 500 | 949 | | |

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|-------------|--------------------------|--------------------------|---|--|---|--|--|--|
| 68 | CONFERENTIAR | conf 15-20 | 4 | 10.103 | 500 | 626 | | |
| 69 | CONFERENTIAR | conf 15-20 | 4 | 10.103 | 500 | 494 | | |
| 70 | CONFERENTIAR | conf 15-20 | 4 | 10.103 | 500 | 620 | | |
| 71 | CONFERENTIAR | conf 15-20 | 4 | 10.103 | 500 | 574 | | |
| 72 | CONFERENTIAR | conf 15-20 | 4 | 10.103 | 500 | 524 | | |
| 73 | CONFERENTIAR | conf 15-20 | 4 | 10.103 | 500 | 510 | | |
| 74 | CONFERENTIAR | conf 15-20 | 4 | 10.103 | 500 | 492 | | |
| 75 | CONFERENTIAR | conf 15-20 | 4 | 10.103 | 500 | 486 | | |
| 76 | CONFERENTIAR | conf 15-20 | 4 | 10.103 | 500 | 475 | | |
| 77 | CONFERENTIAR | conf 10-15 | 5 | 9.578 | 500 | 574 | | |
| 78 | CONFERENTIAR | conf 10-15 | 3 | 9.116 | 500 | 574 | | |
| 79 | CONFERENTIAR | conf 10-15 | 3 | 9.116 | 500 | 530 | | |
| 80 | CONFERENTIAR | conf 10-15 | 3 | 9.116 | 500 | 453 | | |
| 81 | CONFERENTIAR | conf 6-10 | 3 | 8.784 | 500 | 473 | | |
| 82 | CONFERENTIAR | conf 6-10 | 3 | 8.784 | 500 | 503 | | |
| 83 | CONFERENTIAR | conf 6-10 | 3 | 8.784 | 500 | 453 | | |
| 84 | CONFERENTIAR | conf 6-10 | 3 | 8.784 | 500 | 449 | | |
| 85 | CONFERENTIAR | conf 6-10 | 2 | 8.365 | 500 | 530 | | |
| 86 | CONFERENTIAR | conf 6-10 | 2 | 8.365 | 500 | 449 | | |
| 87 | CONFERENTIAR | conf 6-10 | 2 | 8.365 | 500 | 431 | | |
| 88 | LECTOR | lect 25-30 | 5 | 9.777 | 500 | 511 | | |
| 89 | LECTOR | lect 20-25 | 5 | 9.230 | 500 | 567 | | |
| 90 | LECTOR | lect 20-25 | 5 | 9.230 | 500 | 545 | | |
| 91 | LECTOR | lect 20-25 | 5 | 9.230 | 500 | 536 | | |
| 92 | LECTOR | lect 20-25 | 5 | 9.230 | 500 | 511 | | |
| 93 | LECTOR | lect 20-25 | 5 | 9.230 | 500 | 492 | | |
| 94 | LECTOR | lect 20-25 | 5 | 9.230 | 500 | 448 | | |
| 95 | LECTOR | lect 15-20 | 5 | 8.843 | 500 | 545 | | |
| 96 | LECTOR | lect 15-20 | 5 | 8.843 | 500 | 536 | | |
| 97 | LECTOR | lect 15 -20 | 5 | 8.843 | 500 | 492 | | |
| 98 | LECTOR | lect 15-20 | 4 | 8.627 | 500 | 545 | | |
| 99 | LECTOR | lect 15-20 | 4 | 8.627 | 500 | 492 | | |
| 100 | LECTOR | lect 15-20 | 4 | 8.627 | 500 | 475 | | |
| 101 | LECTOR | lect 15-20 | 4 | 8.627 | 500 | 472 | | |
| 102 | LECTOR | lect 15-20 | 4 | 8.627 | 500 | 486 | | |
| 103 | LECTOR | lect 10-15 | 4 | 8.415 | 500 | 437 | | |
| 104 | LECTOR | lect 10-15 | 3 | 8.209 | 500 | 453 | | |
| 105 | LECTOR | lect 10-15 | 3 | 8.209 | 500 | 505 | | |
| 106 | LECTOR | lect 10-15 | 3 | 8.209 | 500 | 453 | | |
| 107 | LECTOR | lect 6-10 | 5 | 8.495 | 500 | 449 | | |
| 108 | LECTOR | lect 6-10 | 3 | 8.084 | 500 | 449 | | |
| 109 | LECTOR | lect 6-10 | 2 | 7.699 | 500 | 431 | | |
| 110 | LECTOR | lect 6-10 | 2 | 7.699 | 500 | 382 | | |
| 111 | LECTOR | lect 3-6 | 4 | 8.190 | 500 | 449 | | |
| 112 | LECTOR | lect 3-6 | 3 | 7.990 | 500 | 449 | | |
| 113 | LECTOR | lect 3-6 | 2 | 7.609 | 500 | 431 | | |
| 114 | ASISTENT | as 20-25 | 5 | 8.495 | 500 | 448 | | |
| 115 | ASISTENT | as 10-15 | 3 | 7.930 | 500 | 427 | | |
| 116 | ASISTENT | as 6-10 | 2 | 7.485 | 500 | 617 | | |
| 117 | ASISTENT | as 6-10 | 2 | 7.485 | 500 | 588 | | |
| 118 | ASISTENT | as 6-10 | 2 | 7.485 | 500 | 403 | | |
| 119 | ASISTENT | as 3-6 | 3 | 7.788 | 500 | 449 | | |
| 120 | ASISTENT | as 3-6 | 2 | 7.417 | 500 | 372 | | |
| 121 | ASISTENT | as 3-6 | 1 | 7.063 | 500 | 588 | | |
| 122 | ASISTENT | as 3-6 | 1 | 7.063 | | 588 | | |
| 123 | ASISTENT | as 3-6 | 1 | 7.063 | | 543 | | |
| 124 | ASISTENT | as 0-3 | 4 | 7.922 | 500 | 508 | | |
| 125 | ASISTENT | as 0-3 | 2 | 7.360 | 500 | 613 | | |
| 126 | ASISTENT | as 0-3 | 2 | 7.360 | 500 | 449 | | |
| 127 | ASISTENT | as 0-3 | 1 | 7.009 | | 396 | | |
| 128 | ASISTENT | as 0-3 | baza | 6.520 | | 396 | | |
| 129 | CERCETATOR STIINTIFIC II | | 5 | 10.113 | 500 | 728 | | |
| 130 | ASIS.CERCETARE (S) | | 1 | 6.612 | | | | |
| 131 | ADM.FINANCIAR I (S) | | 5 | 8.133 | | | 813 | |
| 132 | ADM.FINANCIAR I (S) | | 5 | 8.133 | | | | |
| 133 | ADM.FINANCIAR I (S) | | 4 | 7.934 | | | | |
| 134 | ADM.FINANCIAR I (S) | | 3 | 7.740 | | | | |
| 135 | ADM.FINANCIAR II (S) | | 5 | 7.703 | | | | |
| 136 | ADM.FINANCIAR III (S) | | baza | 5.960 | | | | |

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|-------------|---------------------------------|--------------------------|---|--|---|--|--|--|
| 137 | ADM.FINANCIAR debutant (S) | | baza | 5.691 | | | | |
| 138 | ADM.FINANCIAR I (M) | | 5 | 7.249 | | | | |
| 139 | ADM.PATRIMONIU I (S) | | 5 | 7.891 | | | | |
| 140 | ADM.PATRIMONIU I (S) | | 4 | 7.698 | | | | |
| 141 | ADM.PATRIMONIU III (S) | | 5 | 7.255 | | | | |
| 142 | BIBLIOTECAR GRADUL IA (S) | | 5 | 8.351 | 500 | | | |
| 143 | BIBLIOTECAR GRADUL IA (S) | | 5 | 8.351 | | | | |
| 144 | BIBLIOTECAR GRADUL II (S) | | 3 | 7.125 | | | | |
| 145 | CONSILIER JURIDIC I(S) | | 5 | 7.940 | | | | |
| 146 | CONSILIER JURIDIC I(S) | | 2 | 7.197 | | | | |
| 147 | INFORMATICIAN GRADUL I A (S) | | 5 | 8.495 | | | | |
| 148 | INFORMATICIAN GRADUL I (S) | | 4 | 7.776 | | | | |
| 149 | INFORMATICIAN GRADUL II (S) | | 5 | 7.648 | | | | |
| 150 | PROGRAMATOR GRADUL II (S) | | 3 | 7.279 | | | | |
| 151 | INGINER GRADUL I (S) | | 5 | 7.691 | | | | |
| 152 | REDACTOR I A (S) | | 5 | 8.133 | | | | |
| 153 | REDACTOR I (S) | | 4 | 7.515 | | | | |
| 154 | REFERENT DE SPECIALITATE I (S) | | 5 | 8.290 | | | | |
| 155 | REFERENT DE SPECIALITATE I (S) | | 2 | 7.513 | | | | |
| 156 | REFERENT DE SPECIALITATE II (S) | | 5 | 7.797 | | | | |
| 157 | REFERENT DE SPECIALITATE II (S) | | 4 | 7.606 | | | | |
| 158 | REFERENT II (M) | | 4 | 6.519 | | | | |
| 159 | SECRETAR I (S) | | 5 | 8.071 | | | | |
| 160 | SECRETAR I (S) | | 4 | 7.874 | | | | |
| 161 | SECRETAR I (S) | | 3 | 7.681 | | | | |
| 162 | SECRETAR I (S) | | 2 | 7.315 | | | | |
| 163 | SECRETAR II (S) | | 5 | 7.703 | | | | |
| 164 | SECRETAR II (S) | | 3 | 7.331 | | | | |
| 165 | SECRETAR II (S) | | 2 | 6.981 | | | | |
| 166 | SECRETAR III (S) | | 5 | 7.424 | | | | |
| 167 | SECRETAR III (S) | | 4 | 7.242 | | | | |
| 168 | SECRETAR III (S) | | 2 | 6.728 | | | | |
| 169 | SECRETAR III (S) | | 1 | 6.407 | | | | |
| 170 | SECRETAR III (S) | | baza | 5.960 | | | | |
| 171 | SECRETAR DEBUTANT (S) | | baza | 5.691 | | | | |
| 172 | SECRETAR IA (M) | | 5 | 7.249 | | | | 1.047 |
| 173 | SECRETAR IA (M) | | 5 | 7.249 | | | | |
| 174 | SECRETAR II (M) | | 5 | 6.682 | | | | |
| 175 | TEHNOREDACTOR IA (M) | | 5 | 7.249 | | | | 691 |
| 176 | TEHNOREDACTOR IA (M) | | 5 | 7.249 | | | | |
| 177 | EXPERT CONSULTANT IA (S) | | 5 | 6.740 | 500 | | | |
| 178 | EXPERT CONSULTANT IA (S) | | 4 | 6.575 | | | | |
| 179 | EXPERT CONSULTANT IA (S) | | 3 | 6.414 | 500 | | | |
| 180 | EXPERT CONSULTANT I (S) | | 4 | 6.156 | | | | |
| 181 | EXPERT CONSULTANT I (S) | | 3 | 6.005 | | | | |
| 182 | EXPERT I (S) | | 5 | 6.740 | | | | |
| 183 | EXPERT I (S) | | 3 | 6.414 | | | | |
| 184 | EXPERT II (S) | | 1 | 5.493 | | | | |
| 185 | EXPERT DEBUTANT (S) | | 2 | 5.418 | | | | |
| 186 | CONSILIER I (S) | | BAZA | 5.411 | | | | |
| 187 | REFERENT I (M) | | 5 | 5.855 | | | | |
| 188 | INGRIJITOR | | 5 | 4.796 | | | | |
| 189 | INGRIJITOR | | 4 | 4.679 | | | | |
| 190 | INGRIJITOR | | 3 | 4.564 | | | | |
| 191 | MUNCITOR CALIFICAT I | | 5 | 5.855 | | | | |
| 192 | MUNCITOR CALIFICAT II | | 5 | 5.730 | | | | |
| 193 | BUCATAR | | 5 | 4.796 | | | | |
| 194 | PORTAR /POMPIER | | 5 | 4.796 | | | | |
| 195 | PORTAR/POMPIER | | 4 | 4.679 | | | | |
| 196 | PORTAR /POMPIER | | 3 | 4.564 | | | | |
| 197 | PORTAR | | 2 | 4.346 | | | | |
| 198 | POMPIER | | 1 | 4.139 | | | | |
| 199 | PORTAR | | BAZA | 4.050 | | | | |
| 200 | SOFER I | | 5 | 5.855 | | | | |
| 201 | SOFER I | | 3 | 5.572 | | | | |

| Nr. | Funcția contractuală | Vechime în | Gradație | Salariu de | Idemn. titlu | Spor | Control Fin. | Spor pentru |
|------|----------------------|------------|---|--------------------------|---------------------------------------|--|----------------------------|---|
| Crt. | | învățământ | (vechime în muncă) art.10(4) L.153/2017 | bază O.U.G. 156 /2024 | științific art.14(1) L.153/2017 | suprasolicitare neuropsihica art.16 Cap I B ANEXA I | Prev. art.15 L.153/2017 | pers. cu handicap art.22 L.153/2017 |

Valoarea indemnizației de hrană care se acordă în anul 2026 este de 347 lei lunar corespunzător timpului efectiv lucrat conform art. XV pct. 5 din Legea 141/2025

Sporul de noapte, în procent de 25% la salariul de bază, se acordă personalului care își desfășoară activitatea în conformitate cu prevederile art.20 din Legea 153/2017.

Pentru activitatea desfășurată personalul din universitate beneficiază, exclusiv din venituri proprii, de o creștere de până la 30% a salariului de bază deținut, conform art. 9(1) din Cap I B ANEXA I Legea 153/2017 .

Valoarea voucherului de vacanță în anul 2026 se acorda conf art. XLIV din Legea 141/2025



